

## Registration Form

Name: \_\_\_\_\_

Company: \_\_\_\_\_

E-mail: \_\_\_\_\_

Phone: \_\_\_\_\_

### I would like to attend:

COBRA Policy Provisions & SPD's  
September 17, 2008

USERRA  
September 17, 2008

American's With Disabilities Act  
(ADA)  
October 23, 2008

Employee Manual Workshop  
October 23, 2008

### **3 Easy Ways to Register!**

- Email: [compcheck@distinctive.net](mailto:compcheck@distinctive.net)
- Fax this form to (702) 396-4832
- Call (702) 874-3056

Once we receive your Registration  
we will e-mail a confirmation  
with directions to our office

## Seminar Locations and Times

### Las Vegas, NV

*Wednesday September 17, 2008*

**COBRA Policy Provisions & SPD's**  
8:15 a.m.-11:45 a.m.

**Uniformed Services Employment and  
Reemployment Rights Act  
(USERRA)**

1:15 p.m.-4:45 p.m.

#### Location

Distinctive Insurance  
8375 W Flamingo Rd, Suite 102  
Las Vegas, NV 89147

### Las Vegas, NV

*Upcoming Seminars*

*Thursday, October 23, 2008*

**Americans with Disabilities Act (ADA)**  
8:15 a.m.-11:45 a.m.

**Employee Manual Workshop**  
1:15 p.m.-4:45 p.m.

#### Location

Distinctive Insurance  
8375 W Flamingo Rd, Suite 102  
Las Vegas, NV 89147

Distinctive Insurance  
702-396-4844  
[www.distinctive.net](http://www.distinctive.net)



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**Seminar Topics**  
**COBRA Policy Provisions &  
SPD's**

**Uniformed Services Employment  
and Reemployment Rights Act  
(USERRA)**

**Sept 17, 2008**



**Limited Seating**

## COBRA Regulations - Answers and Updates

- *What types of coverage must be offered?*
- *Learn 5 ways COBRA coverage may be extended.*
- *Discover 6 reasons COBRA may terminate early.*
- *What are 'qualified events' during protected leave?*
- *How does COBRA interact with USERRA and protected leave?*
- *What are the obligations of an employee when notifying their employer of a qualifying event?*
- *What changes need to be made to the SPD?*
- *Do you have "reasonable procedures"?*
- *Is there COBRA coverage during the election period?*
- *What is the required content for an Initial Notice?*
- *What are the delivery rules for required forms?*

## USERRA- What Do I Need to Know?

### Returning Service Personnel And USERRA

- ◆ *What are the employer requirements for providing notice to entitled employees?*
- ◆ *What circumstances may extend USERRA beyond 5 years?*
- ◆ *What options are available if a new hire is better than the returning employee?*
- ◆ *What are the employer's retirement plan obligations with respect to the missing years for returning service personnel?*
- ◆ *What are the provisions for continuation of Health Insurance?*
- ◆ *What are the options for reinstatement of Health Insurance for employees who did not continue their benefits?*
- ◆ *What are the employee requirements for entitlement under USERRA?*

Both electronic and paper versions of the presentation materials are available to workshop attendees.



The potential for liability is greater today than at any other time in the history of the United States.

Can 100% compliance be achieved?

Perhaps not, but the cost of taking chances with the EEOC, DOL, OSHA, ERISA, IRS, and other authorities could be crippling to an otherwise well run organization.

Ask about our other Compliance Check Services and/or Employee Training in the areas of Employment Risk Management (702) 396-4844.



Earn CE credits for both the  
COBRA and USERRA Seminars



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